

Schweiger Larkey Group

"Introducing the Schweiger-Larkey Organizational Culture Index (SLOCI)"

The Schweiger-Larkey Group is proud to announce that after 20 years of use in published scientific research and proprietary consulting, Dr. David M. Schweiger, Professor of Management at the University of South Carolina and Managing Director of Schweiger, Lippert and Associates and Dr. Frank Larkey, a research psychologist and former vice president of research and development for Birkman International, have decided to make the The Schweiger-Larkey Organizational Culture Index (SLOCI) available to both consultants and organizational practitioners.



The SLOCI is a valid, reliable and easy to administer web-based survey instrument that assesses 15 behavioral dimensions of organizational culture. It is used to help executives and managers align culture with business strategies; garner collaboration and cooperation among work units such as departments, divisions, geographically dispersed operations; and to facilitate joint ventures and mergers and acquisitions.

Administration of the SLOCI is simple:

- A minimum number of people in a work unit are chosen to participate (There is no maximum)
- They are provided with a User ID and Password and go to a secure web site to take the survey.
- The survey is kept open for a specified period of time and usually takes 30-45 minutes to complete.
- Upon completion of surveys, Certified SLOCI Consultants (CSC's) have access to all data and full capability to generate several different reports that:
 - Measures the nature and strength of each of the 15 dimensions of culture *within* any work unit
 - Assesses similarities and differences in the 15 dimensions of cultures *among* any number of work- units.
 - Identifies gaps between current work-unit cultures and desired cultures

The Schweiger-Larkey Group requires that anyone who wishes to administer The SLOCI become a Certified SLOCI Consultant (CSC). The certification process will help participants develop a deep understanding of organizational culture, learn how to administer the SLOCI and understand how to utilize the SLOCI to create maximum value within an organization.

Those eligible for the CSC certification process include:

- Management consultants
- HR consultants
- Internal OD or HR specialists
- Executives and Managers

To learn more about the SLOCI and the benefits of becoming a CSC, please contact one of the following members of The Schweiger-Larkey Group:

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About the Schweiger-Larkey Group:

The Schweiger-Larkey Group is a company dedicated to the advancement of organizational culture research and assessment. With a number of industry leading organizational culture assessment tools and support services, all powered by The Schweiger-Larkey Organizational Culture Index (SLOCI); a dynamic, psychometrically sound engine developed through over 20 years of research, the Schweiger-Larkey Group provides consultants, as well as internal OD and HR specialists with powerful enhancements to their client services portfolio.

